

Instructions: Use one form per trainee. For each competency, allocate a score to the trainee's level of execution of said skill: **1 for Novice, 2 for Advanced Beginner, and 3 for Competent.**

Each skill/competency has notes on what each level should be able to demonstrate.

Please complete this form once at the beginning and once again at the end of their training and email to **Jinexa Rivera**, Jinexa.Rivera@orbis.org

Nursing Competency Assessment				
Date _____ Trainee _____ Evaluator _____	Novice Does not perform at all (score =1)	Advanced Beginner Performs part of but not all the steps, or actions required (score = 2)	Competent Fully performs and demonstrates the skill in line with accepted protocols (score = 3)	Not Applicable
Core Competencies				
1. Demonstrates ability to perform surgical hand scrubbing in accordance with accepted OR policy at the start of the surgical day and between cases				
2. Demonstrates the ability to glove and gown in accordance with accepted OR protocols				
3. Demonstrates the ability to gown another person in accordance with accepted OR protocols				
4. Demonstrates the ability to de gown and glove at the end of a case in accordance with OR protocols				
5. Demonstrates the ability to prep and administer procedure for skin preparation of patient				
6. Demonstrates the ability to create and maintain a sterile field				
7. Demonstrates the ability to handle instruments with care during procedure				
8. Can identify and carry out various appropriate sterilization techniques				

9. Demonstrates the ability to pass instruments safely to the surgeon in the correct manner				
10. Demonstrates the ability to anticipate which instruments are needed and in which order				
11. Demonstrates the ability to fold IOLs				
12. Can describe how to load the IOL into the cartridge and IOL inserter so its ready for the surgeon to insert				
13. Demonstrates the ability to provide suture management				
14. Can describe which instruments are part of standard ophthalmic surgical sets				

Comments:
