

**Instructions:** Use one form per trainee. For each competency, allocate a score to the trainee's level of execution of said skill:  
**1 for Novice, 2 for Advanced Beginner, and 3 for Competent.**

Each skill/competency has notes on what each level should be able to demonstrate.

Please complete this form once at the beginning and once again at the end of their training and email to **Jinexa Rivera**, [Jinexa.Rivera@orbis.org](mailto:Jinexa.Rivera@orbis.org)

<b>Nursing Competency Assessment</b>				
Date _____ Trainee _____ Evaluator _____	<b>Novice</b> Does not perform at all  <b>(score =1)</b>	<b>Advanced Beginner</b> Performs part of but not all the steps, or actions required  <b>(score = 2)</b>	<b>Competent</b> Fully performs and demonstrates the skill in line with accepted protocols  <b>(score = 3)</b>	<b>Not Applicable</b>
<b>Core Competencies</b>				
1. Can describe the WHO Safe Surgery Guidelines				
2. Demonstrates the ability to follow appropriate steps during sign in process				
3. Demonstrates the ability to follow appropriate steps during time out				
4. Demonstrates the ability to follow appropriate steps during sign out process				
5. Demonstrates the ability to counsel patients in their rights and maintains the patient's safety and security				
6. Can describe each eye health team member and their specific responsibilities				
7. Can describe the routes of administering anesthetics and common ocular drugs				
8. Demonstrates the ability to counsel clients preoperative and post procedure in appropriate relevant information				
9. Demonstrates the ability to properly document according to legal standards				

10. Can demonstrate how to set up a patient in the correct position for a procedure in the OR				
---	--	--	--	--

Comments:

---

---

---